



Douglas N. Fouser Named
President and Chief Executive Officer
of
Engineering Solutions & Products, LLC

The Board of Engineering Solutions & Products, LLC announced today the hiring of Douglas N. Fouser as permanent President and Chief Executive Officer.

Douglas brings with him 31 years of strategic planning, business development and government contracting management experience. Most recently, Douglas was Group Vice President and General Manager at Engility Corporation, where he was responsible for approximately 3,000 personnel and \$470 million of annual revenue, supporting worldwide Training & Mission Support customers. Prior to his two years at Engility Douglas spent eight years in Senior Vice President and General Manager positions for L-3 Communications, before moving to Engility during its spin-off from L-3. Previously, Douglas served as Executive Vice President for ManTech International, where he was responsible for their Information Technology Solutions Group. Douglas has also worked for Cubic Defense Systems in a variety of senior management positions, culminating with his assignment as Vice President of their Tactical Electronic Products Division. Douglas holds a Bachelors of Science Degree from the United States Military Academy at West Point and a Master's in Business Administration from the University of San Diego.

Douglas replaces Carla Lucchino, who served as Interim CEO of ESP during the Company's search for a permanent position. The Board greatly appreciates Carla's significant contributions during her tenure and wishes her all the best in her next endeavor. The Board is confident that Douglas's extensive government contracting background and proven track record of profitable growth will help ensure the future success of ESP as a leading Government Services and Solutions provider.

Mr. Fouser said "ESP has an excellent reputation with its customers and a deep respect for their critical missions. I am honored to be leading the team at ESP and look forward to building the Company into an industry-leading provider of quality services to the U.S. Government and their allied partners."

Engineering Solutions & Products, LLC is a leading Department of Defense contractor which specializes in solving complex global challenges in Logistics, Readiness, Systems Integration, and Project Management. ESP which was founded in 2000 is based in Eatontown, New Jersey and has 33 worldwide locations.